Clinical Initiative Scholarships
Terms and Conditions

Surgery, Anaesthesia and Interventional Medicine
The Agency for Clinical Innovation (ACI) works with clinicians, consumers and managers to design and promote better healthcare for NSW. It does this through:

- **service redesign and evaluation** — applying redesign methodology to assist healthcare providers and consumers to review and improve the quality, effectiveness and efficiency of services
- **specialist advice on healthcare innovation** — advising on the development, evaluation and adoption of healthcare innovations from optimal use through to disinvestment
- **initiatives including guidelines and models of care** — developing a range of evidence-based healthcare improvement initiatives to benefit the NSW health system
- **implementation support** — working with ACI Networks, consumers and healthcare providers to assist delivery of healthcare innovations into practice across metropolitan and rural NSW
- **knowledge sharing** — partnering with healthcare providers to support collaboration, learning capability and knowledge sharing on healthcare innovation and improvement
- **continuous capability building** — working with healthcare providers to build capability in redesign, project management and change management through the Centre for Healthcare Redesign.

ACI Clinical Networks, Taskforces and Institutes provide a unique forum for people to collaborate across clinical specialties and regional and service boundaries to develop successful healthcare innovations.

A key priority for the ACI is identifying unwarranted variation in clinical practice. ACI teams work in partnership with healthcare providers to develop mechanisms aimed at reducing unwarranted variation and improving clinical practice and patient care.

www.aci.health.nsw.gov.au
Introduction

Purpose
The Agency for Clinical Innovation (ACI) Surgery, Anaesthesia and Interventional Medicine (SAIM) Clinical Initiative Scholarship furthers the tertiary education, vocational training and professional development of recipients. Scholarships are awarded on the basis of academic or other achievement through a formal application process and aim to support recipients to increase their knowledge and skills base.

The ACI is the lead agency in NSW Health for clinician engagement, promoting innovation and developing and supporting the implementation of models of care.

Applications
Applications for funding through the SAIM Scholarship are completed online at HTTPS://WWW.ACI.HEALTH.NSW.GOV.AU/RESOURCES/NEUROSURGERY/SCHOLARSHIPS/SURGERY -ANAESTHESIA-AND-CRITICAL-CARE-CLINICAL-INITIATIVE-SCHOLARSHIP-FUND

Further information is available in Appendix 1, Application Procedure

Due to the current situation with COVID-19, organisations are offering online conferences for staff to register and access via a link. Approved funding will reflect this current trend.

Scholarship Value
Applications may be accepted for education and training support up to the values noted in the table below:

<table>
<thead>
<tr>
<th>Scholarship Values</th>
<th>Domestic</th>
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<tbody>
<tr>
<td>Conference – Oral presentation</td>
<td>$500</td>
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<tr>
<td>Conference – Poster presentation</td>
<td>$350</td>
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<tr>
<td>Conference - Attending</td>
<td>$350</td>
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<tr>
<td>Postgraduate course e.g. graduate certificate or masters degree</td>
<td>$3000</td>
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*Important: in your online application form, please choose the type of scholarship that you are applying for in order to receive correct amount of funding if successful.

Eligibility Criteria
The Scholarship is available to support professional development opportunities for staff who meet the following criteria:

- Registered nurses, enrolled nurses, and allied health staff;
- Are currently employed by NSW Health;
- Have current registration with the Australian Health Professionals Regulation Authority (AHPRA), as appropriate;
- Are employed in a relevant clinical specialty knowledge in neurosurgery; or
- Are employed in a clinical environment where patients require relevant clinical
specialist knowledge in neurosurgery;

- The conference, course or workshop is relevant to developing clinical skills for the clinical speciality of neurosurgery;
- Can demonstrate twelve months’ continuous employment in the area of neurosurgery;
- Have completed the SAIM Clinical Initiative Scholarship Application Form and submitted all relevant documentation (please see the checklist included in the online application form for details of required documentation);
- Have not received funding through the SACC / SAIM Clinical Initiative Scholarship in the preceding 12 month period. (Previously known as the Surgery, Anaesthesia and Critical Care Clinical Initiative Scholarship);
- If previously received funding through the SACC / SAIM Clinical Initiative Scholarship completed the required report to ACI within 30 days of the event;
- Have submitted their application by the due date, at least 4 weeks prior to the conference, course or workshop. Funding applications received retrospectively for events will not be considered.

*Please note that applications can only be assessed from the information provided. Incomplete applications will not be considered.

**Application Outcomes and Reporting**

All Scholarship applications must be submitted at least four weeks prior to the conference, course or workshop for consideration, with no funding available for retrospective applications.

Following submission, applications will be assessed by the relevant Network or specialty committee using the criteria outlined in this document. The application process will be conducted in consultation with the Network Manager/s and endorsement by the Clinical Associate Director SAIM. All SAIM Scholarship applications will all be assessed using the same process to ensure equity and transparency of decision-making. Please note that all scholarship decisions are reviewed by the Clinical Associate Director, SAIM and are final.

Where an application for the SAIM Scholarship is successful, the recipient will be required to provide a report to ACI within 30 days of the event, detailing the educational benefit of attending and how they intend to share the knowledge gained with colleagues. A template for Scholarship reports is available [here](#).

Further information is available below in Appendix 2: Assessment Process and Appendix 3: Post Scholarship Reports.

**Submission Deadlines**

Deadlines for submission of scholarship applications are as follows:

<table>
<thead>
<tr>
<th>Clinical Area</th>
<th>Applications to be received by:</th>
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*Surgery, Anaesthesia & Interventional Medicine Scholarship Terms & Conditions*
| Neurosurgery | The 2nd Thursday of each month |
Scholarship Processes:

**Application**
- Personal and professional details
- Scholarship type
- Financial assistance requested
- Objectives for attending the event or course

**Assessment**
- Application assessed by committee prior to the event
- Applicant notified if successful or not

**Attend event**
- Retain receipt of expenditure to substantiate claim

**Reimbursement**
- Submit a reimbursement request via Stafflink using ‘iExpense (ACI)’ icon.
- Attach the receipts.

**Report**
- Provide a report to ACI within 30 days of the event
## Appendix 1: Application Procedure

Complete the SAIM Clinical Initiative Scholarship Application Form here

<table>
<thead>
<tr>
<th>Section</th>
<th>Details</th>
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</table>
| 1: Personal and professional details | • Title of conference, course or workshop. *Important: in your online application form, please choose the type of scholarship that you are applying for in order to receive correct amount of funding.  
• Venue and select whether this is domestic  
• Dates of the conference, course or workshop  
• Attach conference, course or workshop program and registration confirmation (if applicable)  
• A copy of abstract or poster submitted (if applicable); and  
• A copy of the acceptance to present, either oral or poster. |
| 2: Scholarship type | • Total amount  
• Conference, course or workshop registration  
• Any other related costs  
• Applicants are advised to seek their own taxation advice regarding the income tax/fringe benefits tax and its effect on any scholarship funding they receive. |
| 3: Financial assistance requested (in Australian dollars) | A detailed list of objectives for attending the conference, course or workshop. Separate documentation should be attached with the application, if required. |
| 4: Objectives | Applicants who have previously received scholarship funding are required to provide:  
• Details of the amount and the date it was received.  
• If a report was submitted, the date of submission must be provided. |
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<tr>
<td><strong>6: Other funding sources</strong></td>
<td>Applicants are required to declare any other source of funding that they have applied for regardless of whether the application for other funding has been successful.</td>
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<td><strong>7: Evidence of manager support</strong></td>
<td>Applicants must have written support from their manager or supervisor to attend the conference, course and workshop. Applicants must adhere to local LHD travel approval processes.</td>
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<tr>
<td><strong>8: Declarations</strong></td>
<td>By submitting the online application form, the applicant has agreed to abide by the Scholarship Terms and Conditions as set out in this document.</td>
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<tr>
<td><strong>9: Checklist</strong></td>
<td>Applicants must use the checklist to ensure that all documentation has been provided. <strong>Incomplete applications will not be accepted</strong></td>
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Appendix 2: Assessment Process

- All Scholarship Fund applications must be submitted at least four weeks prior to the conference, course or workshop. Funding for retrospective events will not be considered.
- Review of applications is undertaken by the neurosurgery committee in consultation with the Network Manager. Final approval of successful applications will be provided by the ACI Clinical Associate Director, Surgery, Anaesthesia and Interventional Medicine.
- The committees meet regularly to review applications and the relevant ACI Network Manager will advise all applicants of the outcome in writing.
- Funding will not be considered for
  - Salary replacement purposes or for the purchase of hospital related equipment.
  - Applicants who have received funding through the SAIM Clinical Initiative Scholarship Fund in the 12 months preceding their application (formally known as SACC scholarship)
  - Applicants who have previously received funding support, where a Post Scholarship Report has not been submitted
- Successful applicants are obliged to attend the conference, course or workshop for which they have received funding, and in the capacity described in their application.
- Successful scholarship recipients who withdraw from their conference, course or workshop must notify the relevant contact person (see page 11) within one week of the withdrawal. Full or partial repayment of funding will be required, subject to individual circumstances.
- Scholarship amounts may be adjusted where funding is being received from another source for the same purpose.
- Successful applicants are required to submit a reimbursement request via Stafflink using ‘iExpense (ACI)’ icon. Temporary access to this icon is created from a completed ‘R12 Oracle’ form. Only the highlighted parts on the form are required to be completed. All relevant receipts following payment for the conference, course or workshop must be attached to the submission to process the payment.
Appendix 3: Post Scholarship Reports

- A written report on their attendance at the conference, course or workshop (template available here) is required within 30 days from the event. Where relevant, a copy of the recipient's examination results may be required to ensure continuation of the scholarship.

- The post scholarship report must be an original work and comply with academic standards. A copy of the conference, course or workshop information brochure is not acceptable, nor is plagiarism of any content contained therein.

- Reports should be completed using the reporting template (template available here).

- All reports are to be submitted electronically to the relevant contact person (see below) within 30 days of the conference, course or workshop completion. The report must include the applicant's original objectives for attending the conference, course or workshop, describe the educational and professional development benefits gained and outline how the applicant intends to share this information with their colleagues.

- The reports are used by the Committee to evaluate the value of the conference, course or workshop for future applicants.

- Applicants who fail to submit a report within the specified timeframe will not be eligible to apply for future funding.
Contacts

General Enquiries

Ms Helen Vaz

Email: Helen.Vaz@health.nsw.gov.au

Document Control

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<th>Document Date</th>
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<tr>
<td>Document Review Date</td>
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<tr>
<td>Version</td>
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<tr>
<td>Approved by</td>
<td>Violeta Sutherland, A/Stream Manager, Surgery, Anaesthesia and Interventional Medicine</td>
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